

Job Profile for IT Compliance and Security Lead

- To bring an engineering approach to security compliance, governance and technical implementation
- To continuously develop and improve the security posture of the team
- Assess internal compliance against security standards and policies

Role Qualification:

Basic Background:

- Preferred: Bachelor degree from a reputable University
- Extensive and substantial practical experience and applied knowledge in at least two of the following IT domains: Network, Core Infrastructure, Database administration, Application development or Information Security Operations.
- Work experience: 5+ years of applicable experience

Technical Skills:

- Familiar with security auditing tools
- Experience in vulnerability assessments, risk analysis and compliance testing
- Working knowledge of Linux/Windows O/S, Active Directory, Group Policy, Cisco ACLs, SSL Certs, IDS/IPS, VPN, TCP/IP, DNS, Firewalls, identity, Syslog & AWS Security Framework

Personal capabilities:

- Strong attention to detail
- Desire to learn and take on responsibility
- Strong networking capability and influence
- Ability to handle deadline-oriented work
- Highly motivated
- Strong verbal and written communication skills
- Results oriented
- Team player
- Strategic, critical and analytical thinking and pragmatic problem solving
- Good communication, negotiation and presentation skills
- Good organizational, analytical and research skills
- Ability to work well under pressure

Key Responsibilities and Accountabilities

Architecture and Engineering Support

- Consult with IT colleagues to ensure that security is factored into the evaluation, selection, installation and configuration of hardware, applications and software by Design and Default.
- Recommend and coordinate the implementation of technical controls to support and enforce defined security policies.
- Research, evaluate, design, test, recommend or plan the implementation of new or updated information security hardware or software, and analyse its impact on the existing environment; provide technical and managerial expertise for the administration of security tools
- Develop a strong working relationship with other IT teams to develop and implement controls and configurations aligned with security policies and legal, regulatory and audit requirements.
- Continuously foster the sharing of customer, architecture, and technical information between the local entities

Liaison and Networking

- Engage effectively with 'n- level' teams such as Information Security, Risk and Internal Audit
- Engage effectively with regional and group AXA teams

Operational Support

- Manage security projects and provide expert guidance on security matters for other IT projects.
- Evaluate requests for exceptions to policies, ensuring enough mitigating controls are in place.
- Ensure audit trails, system logs and other monitoring data sources are reviewed periodically and follow policies and audit requirements.

Validate, refine and expand the model

- Assess the value of solution-enhancing developments emanating from field work and incorporate these into the architecture models as appropriate

Interested Applicants should send their CVs to jobtalentrecruit@gmail.com stating the role applied for as subject of mail. e.g "IT Compliance and Security Lead"

