HEAD, SOFTWARE DEVELOPMENT

Job Profile

Responsible for leveraging on cutting edge innovative methods to ensure the timely delivery of the Team's digital projects

Role Qualification:

- **Academic/Professional**: A university degree in Computer Science, Electrical/Electronic Engineering, or Computer Engineering. Microsoft Certified Professional Developer (MCPD) or Certified Mobile App Professional (CMAP)

- **Work experience**: Minimum of 8 years cognate experience in system development.

Key Responsibilities:

- Responsible for overseeing all activities of the team and developing plans and strategies to ensure the tasks are accomplished.
- Responsible for providing instructions and guidance to members of the team.
- Manage and develop web, mobile and other digital customer-facing platforms; ensure they are efficient and that they have end-to-end data integrity.
- Work with the Business Processing team to ensure self-service channels are available and functional on digital platforms
- Develop the IT strategy for digitization through in-sourcing and out-sourcing methodology
- Provide support to Internal customers by developing platforms that have reporting elements that can be used for data mining and analysis.
- Keep proper documentation of application set-up procedures; maintaining versions and updating of IT documentation (software implementation issues, plan deliverables and user manuals).
- Manage applications and interface with relevant teams to ensure databases (MS SQL Server and Oracle) are optimal and have integrity
- Document and prepare periodic report on the events/activities, deliverables, issues and problems during IT project implementation.
- Perform routine health checks and monitor the performance of online and digital platforms.
- Provide support for digital platforms and liaise with internal teams to resolve related issues
- Collaborate with solution providers to implement software solutions and ensure that application deployment is carried out in accordance with pre-defined standards and in line with user requirement documentation
- Integrate and manage the different payment gateways
- Ensure availability of APIs and processes to facilitate development of digital solutions
- Manage third party integrations and ensure conformity with defined internal processes

Required Skills & Competencies

- Good knowledge of project management
- Team leadership abilities.

- Good understanding of object-oriented programming & scripting
- Good understanding of programming languages (C#, VB.NET & Java)
- Basic knowledge in Systems Network
- Strong knowledge of database queries (SQL)
- Strong knowledge of managing relational databases (MSSQL & Oracle e.t.c)
- Good knowledge of Mobile Application Development
- Strong knowledge of Server-Side scripting languages (ASP.NET, ASP.NET Core)
- Good knowledge of user experience and quality assurance
- Web Services development, Integration and Documentation (SOAP, REST, Swagger)
- Client-side scripting languages: Javascript (JQuery, Node.js, Angular etc)
- Strong knowledge of Source Control (Team Foundation Server, GIT)
- Strong knowledge of Web Development - HTML, HTML5, CSS 3
- Good understanding of Web Layout Designs
- Ability to work effectively in a fast-paced and digital work environment

Interested Applicants should send their CVs to **recruitment.digital@axamansard.com** stating the role applied for as subject of mail. i.e. "**Head, Software Development**"