

Job Profile for Head Financial Risk Management

Responsible for the implementation and strengthening of the company's Financial risk framework and policies. This includes ensuring that a consistent framework is in place to systematically identify, measure, mitigate, report, monitor and manage the most significant risks. The Head, Financial Risk Management will also ensure daily processes and activities that alert management about new issues and financial risks evolution and drive the management of operational risk, emerging risk, information risk, reputation risk, environmental & social risk and Security framework and policies for AXA Mansard Investment Limited.

Role Qualification:

- **Academic/Professional:** BSc/Degree in Statistics, Actuarial, Economics or Business Administration or any related discipline from a reputable Tertiary Institution
- Relevant professional qualification and/or an MBA will be an added advantage (i.e., ACCA, ICAN, FRM, CFA or similar equivalent).

Work Experience: Minimum of 6 years professional and related experience

Key Responsibilities:

- Coordinate, support and supervise the proactive identification of main financial risks on regular basis.
- Escalate and report alerts and risk evolution to management and board.
- Develop Financial Risk policies and governances in line with the Local regulations, Group standards and other best practices.
- Develop, implement, and enhance the Liquidity risk management framework, Concentration risk framework, Investment risk framework, AXA Group ALM
- Support & follow-up with the ALM/treasury teams on concentration risk, global issuer and cash etc. limits.
- Provide second opinion on Asset Liability Management (Strategic Asset Allocation etc.
- Provide "expert opinion" on suitable investment strategy for new products – PAP (Product Approval process) related work.
- Support the enhancement of and provide second opinion on Capital Management.
- Provide second opinion on and support continuous the enhancement of the Investment approval process.
- Ensure consistency of AXA Mansard's Investment policy with Group requirements and standards.
- Develop the FRM maturity assessment model and ensure the achievement of the annual targeted maturity model.
- Develop and support the implementation of the risk appetite management framework, Follow-up, monitor and report breaches management.
- Collaborate with relevant internal stakeholders for the implementation of risk management framework and related standards.
- Collaborate with relevant internal stakeholders to drive the embedding of the
- Develop, monitor, and report on risk appetite framework (RAF) statement and limits for financial risk (P&C, L&S, Health & Investment)
- Set up and ensure a proper risk management structure is in place.

- Monitor action plans to detect delays or incomplete mitigation tasks proposed by the business line.
- Provide support to the CRO and AXA Mansard Investments (AMI) CEO in management on enterprise risk.
- Support the first line functions in AMI to implement all Risk, Controls and Security in line with Group, Regulatory and Local policies, and standards.
- Interface with regulatory and other external stakeholder on risk management, Security and
- Ensure identification, monitoring and reporting on risk issues faced in Investment to the CRO, EXCOM and Investment Board
- Demonstrate strong management and leadership skills, with emphasis on enabling the development of team members and encourage ownership and responsibility for their individual tasks.

Required Skills and Competencies

- Strong understanding of risk management, internal control and corporate governance framework(s), financial services, treasury/portfolio management, investment/treasury operations, Process Improvement
- Good knowledge and practical experience of financial theory, valuation, projection, financial modeling, financial markets and instrument valuation
- Strong/Strategic Communication & Organizational skill
- Proven ability to meet / exceed targets and deadlines.
- Good knowledge of insurance/investment products offerings (development, dependencies, features etc.), Nigeria and Global financial markets and instrument valuation, treasury, and portfolio management.
- Specialized and advanced financial math knowledge – Calculus, Linear algebra, Statistic etc.
- Microsoft Office Suite skills - Excel, Access, and PowerPoint; knowledge of VBA, SAS, R and SQL will be an advantage.
- Strong attention to detail, ability to handle and meet deadline-oriented work.
- Strong interpersonal & team management/leadership skills
- Strong networking capability and influence
- Strategic, critical, and analytical thinking and pragmatic problem solving.
- Ability to interact and elicit cooperation from a wide variety of sources, including management, clients, other departments, and vendors.

Interested Applicants should send their CVs to **jobtalentrecruit@gmail.com** stating the role applied for as subject of mail. e.g., “Head, Financial Risk Management”.