

HEAD BUSINESS TRANSFORMATION

Job Profile

To manage, develop and execute a portfolio of key transformation projects, address critical issues facing our businesses, initiate key projects in line with the company's strategy and effect positive change within the organization

Role Qualification:

Academic/Professional: Relevant first degree in any STEM/business-related course. A recognized Project Management /IT Business Analysis certification is a plus. Knowledge of Agile SCRUM methodology is a must (Agile PM, Agile PRINCE2 could be considered)

Work Experience: Minimum of 5 years' total work experience, with at least 2 in Project execution/ management related role.

Skills and Competencies:

- Ability to lead and work as a member of a multi-discipline professional team working in a multi-cultural environment
- Imagination and creativity that can be translated into innovative but practical solutions
- Strong drive and focus to convert plans into action and requisite results on time
- Strong problem-solving skills
- Ability to multi-task and to work under pressure
- Good analytical skills and an eye for detail

Key Responsibilities:

- Manage the Business Transformation project teams by ensuring project scopes are in line with business goals/strategic objectives and also ensuring that deliverables are met within the project timelines
- Generate detailed insights and analytics for strategic perspectives on new business opportunities
- Meet budgetary objectives and adjust project constraints based on financial analysis.
- Provide project management support on strategic projects including developing project plans, organizing meetings with project teams and/or senior management
- Create and deliver detailed reports to track, communicate and provide recommendations to all relevant stakeholders.
- Lead programs and projects using innovative, agile and project management tools and techniques in the strategic development, change management and implementation of initiatives to ensure the Company's ability to successfully implement a business transformation agenda and realize intended impact.
- Support the development of documentation/workflows outlining current and future state of the process under review
- Write project case studies
- Educate and coach project team members, team leads and project sponsors on change management principles, tools, and their roles in effective change
- Delegate project tasks based on responsible individual's strengths, skill sets and experience levels.

Interested Applicants should send their CVs to **jobtalentrecruit@gmail.com** stating the role applied for as subject of mail. e.g "Head Business Transformation"